



**HOBSONS
BAY CITY
COUNCIL**



ALTONA CITY SOCCER CLUB ACTION PLAN

DATE: 3 December 2019

<p>Strengths Supporting Goal</p> <ul style="list-style-type: none">• Community spirit• Inclusive and welcoming• Diverse• Facilities• Communication and organisation	<p>Development Opportunities</p> <ul style="list-style-type: none">• To improve number of volunteers• Establish a relationship with council under the Hobsons Bay Community Fund, including diversity programs• Investigate possibility of implementing the FV Soccer Mums Program• MPL• Potential relationship with schools
<p>Challenges</p> <ul style="list-style-type: none">• Car parking• Inadequate external lighting• Dangerous steps outside clubrooms• Female and disable-friendly changerooms	<p>Gaps Identified in Audit (Threats)</p> <ul style="list-style-type: none">• MPL• Non-growth area (urban sprawl)• Rebuild a positive relationship with council

PROJECT GOAL:

Short-term wins:

Medium-term wins:

Long-term wins:

0-3 months to complete

6-12 months to complete

12-24+ months to complete



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FOCUS AREA 1: Increase the Number of Volunteers Undertaking Roles in the Club

	TASK	RESPONSIBILITY	HOW CAN COUNCIL ASSIST?	EXPECTED TIME	COMPLETED	COMMENTS
Short-term wins	Conduct an audit of all volunteer positions in the club.			December 2019	<input type="checkbox"/>	
Medium-term wins	Develop detailed Position Descriptions for all volunteer positions within the club.		Club help and committee	December 2020	<input type="checkbox"/>	
Long-term wins	Creating and implementing a succession plan for filling all volunteer positions, establishing relationships with potential candidates.			2021	<input type="checkbox"/>	



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FOCUS AREA 2: Better Utilise the Hobsons Bay Community Fund (HBCF)

	TASK	RESPONSIBILITY	HOW CAN COUNCIL ASSIST?	EXPECTED TIME	COMPLETED	COMMENTS
Short-term wins	Develop a two-year calendar of community diversity events, including Tuning into Teens, Son of the West, GenU, community gathering spaces.			Dec 2019	<input type="checkbox"/>	
Medium-term wins	Create a partnership with council to bring Hobson's Bay Community Fund to the club to support the above programs.			Feb 2020	<input type="checkbox"/>	
Long-term wins	Deliver and review programs for engagement with community and the club. Ensure visitors are welcomed to a club event after their engagement activity.			Dec 2021	<input type="checkbox"/>	



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FOCUS AREA 3: Establish a FV Soccer Mums Program

	TASK	RESPONSIBILITY	HOW CAN COUNCIL ASSIST?	EXPECTED TIME	COMPLETED	COMMENTS
Short-term wins	Determine the interest within the club community for the Soccer Mums Program.			Dec 2019	<input type="checkbox"/>	
Medium-term wins	Promote and run a 4-week FV Soccer Mums program.			Dec 2020	<input type="checkbox"/>	
Long-term wins	Review and implement changes into future Soccer Mums programs at the club.			Dec 2021	<input type="checkbox"/>	